

ORDINANCE NO.

120

AN ORDINANCE relating to the Standardized Salary Schedule annual cost-of-living increase represented King County employees stipulated in K.C.C. 3.12.130, 3.12.140 and the annual cost-of-living increase for non-represented Metropolitan Services employees stipulated in 28.08.020 and

BE IT ORDAINED BY THE COUNCIL OF

SECTION 1. The attached King County Standardized Salary Schedule, entitled "Schedule of Pay Rates for King County Employees on a Monthly, and Semi-Monthly Amounts and Salaries" is hereby adopted and adopted.

SECTION 2. Employees of the King County Superior Court, and the King County Superior Court Judges shall have their salaries increased by 2.25%. This increase shall not apply to elected court commissioners, superior court administrator, or those employees who are not in a bargaining unit.

SECTION 3. Nonrepresented employees of the prosecuting attorney's office shall be granted a cost-of-living adjustment determined by the King County Auditor effective January 1, 1996. The amount of the adjustment shall be determined by increasing the aggregate cost-of-living adjustment prior to the effective date by an amount equal to the aggregate cost-of-living adjustment for the period from January 1, 1994 to January 1, 1996.

SECTION 4. Employees of the executive director's office, employees of the department of assessment and inspection, and employees of the Seattle-King County department of public works shall have their salaries increased by 2.25%.

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the airport security chief, shall have
by 2.25% effective January 1, 1996. Metropolitan
public safety shall have their salaries
percentage increase accorded the lieutenant
bargaining unit for 1996. The airport
increase shall be that required to maintain
above the 1996 airport security officer.

SECTION 5. Non-represented employees of
metropolitan services shall have their
2.08% effective November 1, 1995.

SECTION 6. Should any section, sentence,
sentence, clause, or phrase of this ordinance
unconstitutional or invalid for any reason,
not affect the remaining portions of the ordinance.

INTRODUCED AND READ for the first

December, 19 95.

PASSED by a vote of 11 to 0 the

December, 19 95.

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ATTEST:

Gerald A. Pitman
Clerk of the Council

1996 SALARY SCHEDULE

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COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/13/96
SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

Table with 10 columns (STEP 2 to STEP 10) and multiple rows of salary data. The table is organized into several distinct blocks of data, each representing a different pay range or step progression. The values are numerical, representing annual, monthly, semi-monthly, and hourly amounts.

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE **

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
07 ANN	13,153.44	13,760.64	14,079.12	14,405.28	14,739.84	15,083.52	15,434.64	15,795.36	16,164.48
MON	1,096.12	1,146.72	1,173.26	1,200.44	1,228.32	1,256.96	1,286.22	1,316.28	1,347.04
S-MON	548.06	573.36	586.63	600.22	614.16	628.48	643.11	658.14	673.52
35-HR	7.2272	7.5608	7.7358	7.9150	8.0988	8.2876	8.4806	8.6788	8.8816
36-HR	7.0264	7.3508	7.5209	7.6951	7.8738	8.0574	8.2450	8.4377	8.6349
37.5-HR	6.7454	7.0567	7.2201	7.3873	7.5589	7.7351	7.9152	8.1002	8.2895
40-HR	6.3238	6.6157	6.7888	6.9256	7.0865	7.2517	7.4205	7.5939	7.7714
08 ANN	13,457.28	14,079.12	14,405.28	14,739.84	15,083.52	15,434.64	15,795.36	16,164.48	16,543.44
MON	1,121.44	1,173.26	1,200.44	1,228.32	1,256.96	1,286.22	1,316.28	1,347.04	1,378.62
S-MON	560.72	586.63	600.22	614.16	628.48	643.11	658.14	673.52	689.31
35-HR	7.3941	7.7358	7.9150	8.0988	8.2876	8.4806	8.6788	8.8816	9.0898
36-HR	7.1887	7.5209	7.6951	7.8738	8.0574	8.2450	8.4377	8.6349	8.8373
37.5-HR	6.9012	7.2201	7.3873	7.5589	7.7351	7.9152	8.1002	8.2895	8.4838
40-HR	6.4698	6.7688	6.9256	7.0865	7.2517	7.4205	7.5939	7.7714	7.9536
09 ANN	13,767.12	14,405.28	14,739.84	15,083.52	15,434.64	15,795.36	16,164.48	16,543.44	16,931.04
MON	1,147.26	1,200.44	1,228.32	1,256.96	1,286.22	1,316.28	1,347.04	1,378.62	1,410.92
S-MON	573.63	600.22	614.16	628.48	643.11	658.14	673.52	689.31	705.46
35-HR	7.5644	7.9150	8.0988	8.2876	8.4806	8.6788	8.8816	9.0898	9.3028
36-HR	7.3542	7.6951	7.8738	8.0574	8.2450	8.4377	8.6349	8.8373	9.0444
37.5-HR	7.0601	7.3873	7.5589	7.7351	7.9152	8.1002	8.2895	8.4838	8.6826
40-HR	6.6188	6.9256	7.0865	7.2517	7.4205	7.5939	7.7714	7.9536	8.1399
10 ANN	14,086.56	14,739.84	15,083.52	15,434.64	15,795.36	16,164.48	16,543.44	16,931.04	17,329.92
MON	1,173.88	1,228.32	1,256.96	1,286.22	1,316.28	1,347.04	1,378.62	1,410.92	1,444.16
S-MON	586.94	614.16	628.48	643.11	658.14	673.52	689.31	705.46	722.08
35-HR	7.7399	8.0988	8.2876	8.4806	8.6788	8.8816	9.0898	9.3028	9.5219
36-HR	7.5249	7.8738	8.0574	8.2450	8.4377	8.6349	8.8373	9.0444	9.2574
37.5-HR	7.2239	7.5589	7.7351	7.9152	8.1002	8.2895	8.4838	8.6826	8.8871
40-HR	6.7724	7.0865	7.2517	7.4205	7.5939	7.7714	7.9536	8.1399	8.3317
11 ANN	14,414.16	15,083.52	15,434.64	15,795.36	16,164.48	16,543.44	16,931.04	17,329.92	17,738.40
MON	1,201.18	1,256.96	1,286.22	1,316.28	1,347.04	1,378.62	1,410.92	1,444.16	1,478.20
S-MON	600.59	628.48	643.11	658.14	673.52	689.31	705.46	722.08	739.10
35-HR	7.9199	8.2876	8.4806	8.6788	8.8816	9.0898	9.3028	9.5219	9.7464
36-HR	7.6999	8.0574	8.2450	8.4377	8.6349	8.8373	9.0444	9.2574	9.4756
37.5-HR	7.3919	7.7351	7.9152	8.1002	8.2895	8.4838	8.6826	8.8871	9.0966
40-HR	6.9299	7.2517	7.4205	7.5939	7.7714	7.9536	8.1399	8.3317	8.5281
12 ANN	14,748.48	15,434.64	15,795.36	16,164.48	16,543.44	16,931.04	17,329.92	17,738.40	18,156.00
MON	1,229.04	1,286.22	1,316.28	1,347.04	1,378.62	1,410.92	1,444.16	1,478.20	1,513.04
S-MON	614.52	643.11	658.14	673.52	689.31	705.46	722.08	739.10	756.64
35-HR	8.1036	8.4806	8.6788	8.8816	9.0898	9.3028	9.5219	9.7464	9.9764
36-HR	7.8785	8.2450	8.4377	8.6349	8.8373	9.0444	9.2574	9.4756	9.6996
37.5-HR	7.5633	7.9152	8.1002	8.2895	8.4838	8.6826	8.8871	9.0966	9.3126
40-HR	7.0906	7.4205	7.5939	7.7714	7.9536	8.1399	8.3317	8.5281	8.7304

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COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/13/95
 LE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
21,390.48	21,899.28	22,421.76	22,956.96	23,504.88	24,067.20	24,643.92	25,235.04	
1,782.54	1,824.94	1,868.48	1,913.08	1,958.74	2,005.60	2,053.66	2,102.92	
891.27	912.47	934.24	956.54	979.37	1,002.80	1,026.83	1,051.46	
11.4795	11.7530	12.0326	12.3196	12.6137	12.9148	13.2237	13.5406	13.8654
11.1606	11.4265	11.6983	11.9774	12.2633	12.5560	12.8564	13.1645	13.4803
10.7142	10.9695	11.2304	11.4983	11.7728	12.0538	12.3422	12.6379	12.9410
10.0446	10.2839	10.5285	10.7797	11.0370	11.3004	11.5708	11.8480	12.1322
21,899.28	22,421.76	22,956.96	23,504.88	24,067.20	24,643.92	25,235.04	25,839.84	
1,824.94	1,868.48	1,913.08	1,958.74	2,005.60	2,053.66	2,102.92	2,153.32	
912.47	934.24	956.54	979.37	1,002.80	1,026.83	1,051.46	1,076.66	
11.7530	12.0326	12.3196	12.6137	12.9148	13.2237	13.5406	13.8654	14.1977
11.4265	11.6983	11.9774	12.2633	12.5560	12.8564	13.1645	13.4803	13.8033
10.9695	11.2304	11.4983	11.7728	12.0538	12.3422	12.6379	12.9410	13.2512
10.2839	10.5285	10.7797	11.0370	11.3004	11.5708	11.8480	12.1322	12.4230
22,421.76	22,956.96	23,504.88	24,067.20	24,643.92	25,235.04	25,839.84	26,460.72	
1,868.48	1,913.08	1,958.74	2,005.60	2,053.66	2,102.92	2,153.32	2,205.06	
934.24	956.54	979.37	1,002.80	1,026.83	1,051.46	1,076.66	1,102.53	
12.0326	12.3196	12.6137	12.9148	13.2237	13.5406	13.8654	14.1977	14.5389
11.6983	11.9774	12.2633	12.5560	12.8564	13.1645	13.4803	13.8033	14.1350
11.2304	11.4983	11.7728	12.0538	12.3422	12.6379	12.9410	13.2512	13.5696
10.5285	10.7797	11.0370	11.3004	11.5708	11.8480	12.1322	12.4230	12.7215
22,956.96	23,504.88	24,067.20	24,643.92	25,235.04	25,839.84	26,460.72	27,096.72	
1,913.08	1,958.74	2,005.60	2,053.66	2,102.92	2,153.32	2,205.06	2,258.06	
956.54	979.37	1,002.80	1,026.83	1,051.46	1,076.66	1,102.53	1,129.03	
12.3196	12.6137	12.9148	13.2237	13.5406	13.8654	14.1977	14.5389	14.8883
11.9774	12.2633	12.5560	12.8564	13.1645	13.4803	13.8033	14.1350	14.4747
11.4983	11.7728	12.0538	12.3422	12.6379	12.9410	13.2512	13.5696	13.8958
10.7797	11.0370	11.3004	11.5708	11.8480	12.1322	12.4230	12.7215	13.0273
23,504.88	24,067.20	24,643.92	25,235.04	25,839.84	26,460.72	27,096.72	27,748.56	
1,958.74	2,005.60	2,053.66	2,102.92	2,153.32	2,205.06	2,258.06	2,312.38	
979.37	1,002.80	1,026.83	1,051.46	1,076.66	1,102.53	1,129.03	1,156.19	
12.6137	12.9148	13.2237	13.5406	13.8654	14.1977	14.5389	14.8883	15.2465
12.2633	12.5560	12.8564	13.1645	13.4803	13.8033	14.1350	14.4747	14.8229
11.7728	12.0538	12.3422	12.6379	12.9410	13.2512	13.5696	13.8958	14.2300
11.0370	11.3004	11.5708	11.8480	12.1322	12.4230	12.7215	13.0273	13.3407
24,067.20	24,643.92	25,235.04	25,839.84	26,460.72	27,096.72	27,748.56	28,416.72	
2,005.60	2,053.66	2,102.92	2,153.32	2,205.06	2,258.06	2,312.38	2,368.06	
1,002.80	1,026.83	1,051.46	1,076.66	1,102.53	1,129.03	1,156.19	1,184.03	
12.9148	13.2237	13.5406	13.8654	14.1977	14.5389	14.8883	15.2465	15.6136
12.5560	12.8564	13.1645	13.4803	13.8033	14.1350	14.4747	14.8229	15.1799
12.0538	12.3422	12.6379	12.9410	13.2512	13.5696	13.8958	14.2300	14.5727
11.3004	11.5708	11.8480	12.1322	12.4230	12.7215	13.0273	13.3407	13.6619

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE **

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
31 ANN	22,970.40	24,087.20	24,643.92	25,235.04	25,839.84	26,460.72	27,096.72	27,748.56	28,416.72
MON	1,914.20	2,005.60	2,053.66	2,102.92	2,153.32	2,205.06	2,258.06	2,312.38	2,368.06
S-MON	957.10	1,002.80	1,026.83	1,051.46	1,076.66	1,102.53	1,129.03	1,156.19	1,184.03
35-HR	12.6211	13.2237	13.5406	13.8654	14.1977	14.5389	14.8883	15.2465	15.6136
36-HR	12.2705	12.8564	13.1645	13.4803	13.8033	14.1350	14.4747	14.8229	15.1799
37.5-HR	11.7797	12.3422	12.6379	12.9410	13.2512	13.5696	13.8958	14.2300	14.5727
40-HR	11.0435	11.6708	11.8480	12.1322	12.4230	12.7215	13.0273	13.3407	13.6619
32 ANN	23,518.32	24,643.92	25,235.04	25,839.84	26,460.72	27,096.72	27,748.56	28,416.72	29,102.16
MON	1,959.86	2,053.66	2,102.92	2,153.32	2,205.06	2,258.06	2,312.38	2,368.06	2,425.18
S-MON	979.93	1,026.83	1,051.46	1,076.66	1,102.53	1,129.03	1,156.19	1,184.03	1,212.59
35-HR	12.9222	13.5406	13.8654	14.1977	14.5389	14.8883	15.2465	15.6136	15.9902
36-HR	12.5632	13.1645	13.4803	13.8033	14.1350	14.4747	14.8229	15.1799	15.5460
37.5-HR	12.0607	12.6379	12.9410	13.2512	13.5696	13.8958	14.2300	14.5727	14.9242
40-HR	11.3069	11.8480	12.1322	12.4230	12.7215	13.0273	13.3407	13.6619	13.9914
33 ANN	24,080.88	25,235.04	25,839.84	26,460.72	27,096.72	27,748.56	28,416.72	29,102.16	29,804.16
MON	2,006.74	2,102.92	2,153.32	2,205.06	2,258.06	2,312.38	2,368.06	2,425.18	2,483.68
S-MON	1,003.37	1,051.46	1,076.66	1,102.53	1,129.03	1,156.19	1,184.03	1,212.59	1,241.84
35-HR	13.2313	13.8654	14.1977	14.5389	14.8883	15.2465	15.6136	15.9902	16.3759
36-HR	12.8637	13.4803	13.8033	14.1350	14.4747	14.8229	15.1799	15.5460	15.9210
37.5-HR	12.3492	12.9410	13.2512	13.5696	13.8958	14.2300	14.5727	14.9242	15.2842
40-HR	11.5773	12.1322	12.4230	12.7215	13.0273	13.3407	13.6619	13.9914	14.3289
34 ANN	24,657.36	25,839.84	26,460.72	27,096.72	27,748.56	28,416.72	29,102.16	29,804.16	30,524.16
MON	2,054.78	2,153.32	2,205.06	2,258.06	2,312.38	2,368.06	2,425.18	2,483.68	2,543.68
S-MON	1,027.39	1,076.66	1,102.53	1,129.03	1,156.19	1,184.03	1,212.59	1,241.84	1,271.84
35-HR	13.5480	14.1977	14.5389	14.8883	15.2465	15.6136	15.9902	16.3759	16.7715
36-HR	13.1717	13.8033	14.1350	14.4747	14.8229	15.1799	15.5460	15.9210	16.3056
37.5-HR	12.6448	13.2512	13.5696	13.8958	14.2300	14.5727	14.9242	15.2842	15.6534
40-HR	11.8545	12.4230	12.7215	13.0273	13.3407	13.6619	13.9914	14.3289	14.6751
35 ANN	25,249.68	26,460.72	27,096.72	27,748.56	28,416.72	29,102.16	29,804.16	30,524.16	31,261.92
MON	2,104.14	2,205.06	2,258.06	2,312.38	2,368.06	2,425.18	2,483.68	2,543.68	2,605.16
S-MON	1,052.07	1,102.53	1,129.03	1,156.19	1,184.03	1,212.59	1,241.84	1,271.84	1,302.58
35-HR	13.8735	14.5389	14.8883	15.2465	15.6136	15.9902	16.3759	16.7715	17.1769
36-HR	13.4881	14.1350	14.4747	14.8229	15.1799	15.5460	15.9210	16.3056	16.6997
37.5-HR	12.9486	13.5696	13.8958	14.2300	14.5727	14.9242	15.2842	15.6534	16.0318
40-HR	12.1393	12.7215	13.0273	13.3407	13.6619	13.9914	14.3289	14.6751	15.0298
36 ANN	25,854.48	27,096.72	27,748.56	28,416.72	29,102.16	29,804.16	30,524.16	31,261.92	32,018.88
MON	2,154.54	2,258.06	2,312.38	2,368.06	2,425.18	2,483.68	2,543.68	2,605.16	2,668.06
S-MON	1,077.27	1,129.03	1,156.19	1,184.03	1,212.59	1,241.84	1,271.84	1,302.58	1,334.03
35-HR	14.2058	14.8883	15.2465	15.6136	15.9902	16.3759	16.7715	17.1769	17.5934
36-HR	13.8112	14.4747	14.8229	15.1799	15.5460	15.9210	16.3056	16.6997	17.1169
37.5-HR	13.2587	13.8958	14.2300	14.5727	14.9242	15.2842	15.6534	16.0318	16.4214
40-HR	12.4300	13.0273	13.3407	13.6619	13.9914	14.3289	14.6751	15.0298	15.3974

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COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/13/95
 TABLE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
16,184.48	16,543.44	16,931.04	17,329.92	17,738.40	18,156.00	18,584.88	19,023.84	19,473.12
1,347.04	1,378.62	1,410.92	1,444.16	1,478.20	1,513.00	1,548.74	1,585.32	1,622.76
673.52	689.31	705.46	722.08	739.10	756.50	774.37	792.66	811.38
8.6788	8.8816	9.0898	9.3028	9.5219	9.7464	9.9758	10.2115	10.4527
8.4377	8.6349	8.8373	9.0444	9.2574	9.4756	9.6987	9.9278	10.1623
8.1002	8.2895	8.4838	8.6826	8.8871	9.0966	9.3108	9.5307	9.7558
7.5939	7.7714	7.9536	8.1399	8.3317	8.5281	8.7288	8.9350	9.1461
16,543.44	16,931.04	17,329.92	17,738.40	18,156.00	18,584.88	19,023.84	19,473.12	19,935.36
1,378.62	1,410.92	1,444.16	1,478.20	1,513.00	1,548.74	1,585.32	1,622.76	1,661.28
689.31	705.46	722.08	739.10	756.50	774.37	792.66	811.38	830.64
8.8816	9.0898	9.3028	9.5219	9.7464	9.9758	10.2115	10.4527	10.6995
8.6349	8.8373	9.0444	9.2574	9.4756	9.6987	9.9278	10.1623	10.4023
8.2895	8.4838	8.6826	8.8871	9.0966	9.3108	9.5307	9.7558	9.9862
7.7714	7.9536	8.1399	8.3317	8.5281	8.7288	8.9350	9.1461	9.3621
16,931.04	17,329.92	17,738.40	18,156.00	18,584.88	19,023.84	19,473.12	19,935.36	20,408.40
1,410.92	1,444.16	1,478.20	1,513.00	1,548.74	1,585.32	1,622.76	1,661.28	1,700.70
705.46	722.08	739.10	756.50	774.37	792.66	811.38	830.64	850.35
9.0898	9.3028	9.5219	9.7464	9.9758	10.2115	10.4527	10.6995	10.9535
8.8373	9.0444	9.2574	9.4756	9.6987	9.9278	10.1623	10.4023	10.6492
8.4838	8.6826	8.8871	9.0966	9.3108	9.5307	9.7558	9.9862	10.2233
7.9536	8.1399	8.3317	8.5281	8.7288	8.9350	9.1461	9.3621	9.5843
17,329.92	17,738.40	18,156.00	18,584.88	19,023.84	19,473.12	19,935.36	20,408.40	20,892.72
1,444.16	1,478.20	1,513.00	1,548.74	1,585.32	1,622.76	1,661.28	1,700.70	1,741.06
722.08	739.10	756.50	774.37	792.66	811.38	830.64	850.35	870.53
9.3028	9.5219	9.7464	9.9758	10.2115	10.4527	10.6995	10.9535	11.2134
9.0444	9.2574	9.4756	9.6987	9.9278	10.1623	10.4023	10.6492	10.9019
8.6826	8.8871	9.0966	9.3108	9.5307	9.7558	9.9862	10.2233	10.4658
8.1399	8.3317	8.5281	8.7288	8.9350	9.1461	9.3621	9.5843	9.8117
17,738.40	18,156.00	18,584.88	19,023.84	19,473.12	19,935.36	20,408.40	20,892.72	21,390.48
1,478.20	1,513.00	1,548.74	1,585.32	1,622.76	1,661.28	1,700.70	1,741.06	1,782.54
739.10	756.50	774.37	792.66	811.38	830.64	850.35	870.53	891.27
9.5219	9.7464	9.9758	10.2115	10.4527	10.6995	10.9535	11.2134	11.4795
9.2574	9.4756	9.6987	9.9278	10.1623	10.4023	10.6492	10.9019	11.1606
8.8871	9.0966	9.3108	9.5307	9.7558	9.9862	10.2233	10.4658	10.7142
8.3317	8.5281	8.7288	8.9350	9.1461	9.3621	9.5843	9.8117	10.0446
18,156.00	18,584.88	19,023.84	19,473.12	19,935.36	20,408.40	20,892.72	21,390.48	21,899.52
1,513.00	1,548.74	1,585.32	1,622.76	1,661.28	1,700.70	1,741.06	1,782.54	1,825.14
756.50	774.37	792.66	811.38	830.64	850.35	870.53	891.27	912.57
9.7464	9.9758	10.2115	10.4527	10.6995	10.9535	11.2134	11.4795	11.7530
9.4756	9.6987	9.9278	10.1623	10.4023	10.6492	10.9019	11.1606	11.4265
9.0966	9.3108	9.5307	9.7558	9.9862	10.2233	10.4658	10.7142	10.9695
8.5281	8.7288	8.9350	9.1461	9.3621	9.5843	9.8117	10.0446	10.2839

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
19 ANN	17,339.28	18,156.00	18,584.88	19,023.84	19,473.12	19,935.36	20,408.40	20,892.72	21,390.48
MON	1,444.94	1,513.00	1,548.74	1,585.32	1,622.76	1,661.28	1,700.70	1,741.06	1,782.54
S-MON	722.47	756.50	774.37	792.66	811.38	830.64	850.35	870.53	891.27
35-HR	9.5271	9.9758	10.2115	10.4527	10.6995	10.9535	11.2134	11.4795	11.7530
36-HR	9.2624	9.6987	9.9278	10.1623	10.4023	10.6492	10.9019	11.1606	11.4265
37.5-HR	8.8919	9.3108	9.5307	9.7558	9.9862	10.2233	10.4658	10.7142	10.9695
40-HR	8.3362	8.7288	8.9350	9.1461	9.3621	9.5843	9.8117	10.0446	10.2839
20 ANN	17,747.04	18,584.88	19,023.84	19,473.12	19,935.36	20,408.40	20,892.72	21,390.48	21,899.28
MON	1,478.92	1,548.74	1,585.32	1,622.76	1,661.28	1,700.70	1,741.06	1,782.54	1,824.94
S-MON	739.46	774.37	792.66	811.38	830.64	850.35	870.53	891.27	912.47
35-HR	9.7511	10.2115	10.4527	10.6995	10.9535	11.2134	11.4795	11.7530	12.0326
36-HR	9.4803	9.9278	10.1623	10.4023	10.6492	10.9019	11.1606	11.4265	11.6983
37.5-HR	9.1010	9.5307	9.7558	9.9862	10.2233	10.4658	10.7142	10.9695	11.2304
40-HR	8.5322	8.9350	9.1461	9.3621	9.5843	9.8117	10.0446	10.2839	10.5285
21 ANN	18,165.84	19,023.84	19,473.12	19,935.36	20,408.40	20,892.72	21,390.48	21,899.28	22,421.76
MON	1,513.82	1,585.32	1,622.76	1,661.28	1,700.70	1,741.06	1,782.54	1,824.94	1,868.48
S-MON	756.91	792.66	811.38	830.64	850.35	870.53	891.27	912.47	934.24
35-HR	9.9812	10.4527	10.6995	10.9535	11.2134	11.4795	11.7530	12.0326	12.3196
36-HR	9.7040	10.1623	10.4023	10.6492	10.9019	11.1606	11.4265	11.6983	11.9774
37.5-HR	9.3158	9.7558	9.9862	10.2233	10.4658	10.7142	10.9695	11.2304	11.4983
40-HR	8.7336	9.1461	9.3621	9.5843	9.8117	10.0446	10.2839	10.5285	10.7797
22 ANN	18,594.72	19,473.12	19,935.36	20,408.40	20,892.72	21,390.48	21,899.28	22,421.76	22,956.96
MON	1,549.56	1,622.76	1,661.28	1,700.70	1,741.06	1,782.54	1,824.94	1,868.48	1,913.08
S-MON	774.78	811.38	830.64	850.35	870.53	891.27	912.47	934.24	956.54
35-HR	10.2169	10.6995	10.9535	11.2134	11.4795	11.7530	12.0326	12.3196	12.6137
36-HR	9.9331	10.4023	10.6492	10.9019	11.1606	11.4265	11.6983	11.9774	12.2633
37.5-HR	9.5358	9.9862	10.2233	10.4658	10.7142	10.9695	11.2304	11.4983	11.7728
40-HR	8.9398	9.3621	9.5843	9.8117	10.0446	10.2839	10.5285	10.7797	11.0370
23 ANN	19,034.16	19,935.36	20,408.40	20,892.72	21,390.48	21,899.28	22,421.76	22,956.96	23,504.88
MON	1,586.18	1,661.28	1,700.70	1,741.06	1,782.54	1,824.94	1,868.48	1,913.08	1,958.74
S-MON	793.09	830.64	850.35	870.53	891.27	912.47	934.24	956.54	979.37
35-HR	10.4583	10.9535	11.2134	11.4795	11.7530	12.0326	12.3196	12.6137	12.9148
36-HR	10.1878	10.6492	10.9019	11.1606	11.4265	11.6983	11.9774	12.2633	12.5560
37.5-HR	9.7611	10.2233	10.4658	10.7142	10.9695	11.2304	11.4983	11.7728	12.0538
40-HR	9.1510	9.5843	9.8117	10.0446	10.2839	10.5285	10.7797	11.0370	11.3004
24 ANN	19,484.40	20,408.40	20,892.72	21,390.48	21,899.28	22,421.76	22,956.96	23,504.88	24,067.00
MON	1,623.70	1,700.70	1,741.06	1,782.54	1,824.94	1,868.48	1,913.08	1,958.74	2,005.50
S-MON	811.85	850.35	870.53	891.27	912.47	934.24	956.54	979.37	1,002.75
35-HR	10.7057	11.2134	11.4795	11.7530	12.0326	12.3196	12.6137	12.9148	13.2230
36-HR	10.4083	10.9019	11.1606	11.4265	11.6983	11.9774	12.2633	12.5560	12.8530
37.5-HR	9.9920	10.4658	10.7142	10.9695	11.2304	11.4983	11.7728	12.0538	12.3400
40-HR	9.3675	9.8117	10.0446	10.2839	10.5285	10.7797	11.0370	11.3004	11.5680

12073

COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/13/96
 LE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
48.56	28,416.72	29,102.16	29,804.16	30,524.16	31,261.92	32,018.64	32,792.64	33,587.76
12.98	2,368.06	2,425.18	2,483.68	2,543.68	2,605.16	2,668.22	2,732.72	2,798.98
56.19	1,184.03	1,212.59	1,241.84	1,271.84	1,302.58	1,334.11	1,366.36	1,399.49
15.2465	15.6136	15.9902	16.3759	16.7715	17.1769	17.5927	18.0179	18.4548
14.8229	15.1799	15.5460	15.9210	16.3056	16.6997	17.1040	17.5174	17.9422
14.2300	14.5727	14.9242	15.2842	15.6534	16.0318	16.4198	16.8167	17.2245
13.3407	13.6619	13.9914	14.3289	14.6751	15.0298	15.3936	15.7657	16.1480
16.72	29,102.16	29,804.16	30,524.16	31,261.92	32,018.64	32,792.64	33,587.76	34,401.60
68.06	2,425.18	2,483.68	2,543.68	2,605.16	2,668.22	2,732.72	2,798.98	2,866.80
84.03	1,212.59	1,241.84	1,271.84	1,302.58	1,334.11	1,366.36	1,399.49	1,433.40
15.6136	15.9902	16.3759	16.7715	17.1769	17.5927	18.0179	18.4548	18.9020
15.1799	15.5460	15.9210	16.3056	16.6997	17.1040	17.5174	17.9422	18.3769
14.5727	14.9242	15.2842	15.6534	16.0318	16.4198	16.8167	17.2245	17.6418
13.6619	13.9914	14.3289	14.6751	15.0298	15.3936	15.7657	16.1480	16.5392
102.16	29,804.16	30,524.16	31,261.92	32,018.64	32,792.64	33,587.76	34,401.60	35,236.80
425.18	2,483.68	2,543.68	2,605.16	2,668.22	2,732.72	2,798.98	2,866.80	2,936.40
212.59	1,241.84	1,271.84	1,302.58	1,334.11	1,366.36	1,399.49	1,433.40	1,468.20
15.9902	16.3759	16.7715	17.1769	17.5927	18.0179	18.4548	18.9020	19.3609
15.5460	15.9210	16.3056	16.6997	17.1040	17.5174	17.9422	18.3769	18.8231
14.9242	15.2842	15.6534	16.0318	16.4198	16.8167	17.2245	17.6418	18.0702
13.9914	14.3289	14.6751	15.0298	15.3936	15.7657	16.1480	16.5392	16.9408
804.16	30,524.16	31,261.92	32,018.64	32,792.64	33,587.76	34,401.60	35,236.80	36,091.92
483.68	2,543.68	2,605.16	2,668.22	2,732.72	2,798.98	2,866.80	2,936.40	3,007.66
241.84	1,271.84	1,302.58	1,334.11	1,366.36	1,399.49	1,433.40	1,468.20	1,503.83
16.3759	16.7715	17.1769	17.5927	18.0179	18.4548	18.9020	19.3609	19.8307
15.9210	16.3056	16.6997	17.1040	17.5174	17.9422	18.3769	18.8231	19.2799
15.2842	15.6534	16.0318	16.4198	16.8167	17.2245	17.6418	18.0702	18.5087
14.3289	14.6751	15.0298	15.3936	15.7657	16.1480	16.5392	16.9408	17.3519
524.16	31,261.92	32,018.64	32,792.64	33,587.76	34,401.60	35,236.80	36,091.92	36,969.36
543.68	2,605.16	2,668.22	2,732.72	2,798.98	2,866.80	2,936.40	3,007.66	3,080.78
271.84	1,302.58	1,334.11	1,366.36	1,399.49	1,433.40	1,468.20	1,503.83	1,540.39
16.7715	17.1769	17.5927	18.0179	18.4548	18.9020	19.3609	19.8307	20.3128
16.3056	16.6997	17.1040	17.5174	17.9422	18.3769	18.8231	19.2799	19.7486
15.6534	16.0318	16.4198	16.8167	17.2245	17.6418	18.0702	18.5087	18.9586
14.6751	15.0298	15.3936	15.7657	16.1480	16.5392	16.9408	17.3519	17.7737
261.92	32,018.64	32,792.64	33,587.76	34,401.60	35,236.80	36,091.92	36,969.36	37,867.92
605.16	2,668.22	2,732.72	2,798.98	2,866.80	2,936.40	3,007.66	3,080.78	3,155.66
302.58	1,334.11	1,366.36	1,399.49	1,433.40	1,468.20	1,503.83	1,540.39	1,577.83
17.1769	17.5927	18.0179	18.4548	18.9020	19.3609	19.8307	20.3128	20.8065
16.6997	17.1040	17.5174	17.9422	18.3769	18.8231	19.2799	19.7486	20.2286
16.0318	16.4198	16.8167	17.2245	17.6418	18.0702	18.5087	18.9586	19.4194
15.0298	15.3936	15.7657	16.1480	16.5392	16.9408	17.3519	17.7737	18.2057

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE ****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
43 ANN	30,641.44	32,018.64	32,792.64	33,587.76	34,401.60	35,236.80	36,091.92	36,969.36	37,867.92
MON	2,545.12	2,668.22	2,732.72	2,798.98	2,866.80	2,936.40	3,007.66	3,080.78	3,155.66
S-MON	1,272.56	1,334.11	1,366.36	1,399.49	1,433.40	1,468.20	1,503.83	1,540.39	1,577.83
35-HR	16,7810	17,5927	18,0179	18,4548	18,9020	19,3609	19,8307	20,3128	20,8065
36-HR	16,3149	17,1040	17,5174	17,9422	18,3769	18,8231	19,2799	19,7486	20,2286
37.5-HR	15,6623	16,4198	16,8167	17,2245	17,6418	18,0702	18,5087	18,9586	19,4194
40-HR	14,6834	15,3996	15,7657	16,1480	16,5392	16,9408	17,3519	17,7737	18,2057
44 ANN	31,280.16	32,792.64	33,587.76	34,401.60	35,236.80	36,091.92	36,969.36	37,867.92	38,789.28
MON	2,606.68	2,732.72	2,798.98	2,866.80	2,936.40	3,007.66	3,080.78	3,155.66	3,232.44
S-MON	1,303.34	1,366.36	1,399.49	1,433.40	1,468.20	1,503.83	1,540.39	1,577.83	1,616.22
35-HR	17,1869	18,0179	18,4548	18,9020	19,3609	19,8307	20,3128	20,8065	21,3128
36-HR	16,7095	17,5174	17,9422	18,3769	18,8231	19,2799	19,7486	20,2286	20,7208
37.5-HR	16,0411	16,8167	17,2245	17,6418	18,0702	18,5087	18,9586	19,4194	19,8919
40-HR	15,0385	15,7657	16,1480	16,5392	16,9408	17,3519	17,7737	18,2057	18,6487
45 ANN	32,036.88	33,587.76	34,401.60	35,236.80	36,091.92	36,969.36	37,867.92	38,789.28	39,733.20
MON	2,669.74	2,798.98	2,866.80	2,936.40	3,007.66	3,080.78	3,155.66	3,232.44	3,311.10
S-MON	1,334.87	1,399.49	1,433.40	1,468.20	1,503.83	1,540.39	1,577.83	1,616.22	1,655.55
35-HR	17,6027	18,4548	18,9020	19,3609	19,8307	20,3128	20,8065	21,3128	21,8314
36-HR	17,1137	17,9422	18,3769	18,8231	19,2799	19,7486	20,2286	20,7208	21,2250
37.5-HR	16,4292	17,2245	17,6418	18,0702	18,5087	18,9586	19,4194	19,8919	20,3760
40-HR	15,4023	16,1480	16,5392	16,9408	17,3519	17,7737	18,2057	18,6487	19,1025
46 ANN	32,812.08	34,401.60	35,236.80	36,091.92	36,969.36	37,867.92	38,789.28	39,733.20	40,700.88
MON	2,734.34	2,866.80	2,936.40	3,007.66	3,080.78	3,155.66	3,232.44	3,311.10	3,391.74
S-MON	1,367.17	1,433.40	1,468.20	1,503.83	1,540.39	1,577.83	1,616.22	1,655.55	1,695.87
35-HR	18,0286	18,9020	19,3609	19,8307	20,3128	20,8065	21,3128	21,8314	22,3631
36-HR	17,5278	18,3769	18,8231	19,2799	19,7486	20,2286	20,7208	21,2250	21,7419
37.5-HR	16,8267	17,6418	18,0702	18,5087	18,9586	19,4194	19,8919	20,3760	20,8722
40-HR	15,7750	16,5392	16,9408	17,3519	17,7737	18,2057	18,6487	19,1025	19,5677
47 ANN	33,606.48	35,236.80	36,091.92	36,969.36	37,867.92	38,789.28	39,733.20	40,700.88	41,693.04
MON	2,800.54	2,936.40	3,007.66	3,080.78	3,155.66	3,232.44	3,311.10	3,391.74	3,474.42
S-MON	1,400.27	1,468.20	1,503.83	1,540.39	1,577.83	1,616.22	1,655.55	1,695.87	1,737.21
35-HR	18,4651	19,3609	19,8307	20,3128	20,8065	21,3128	21,8314	22,3631	22,9083
36-HR	17,9522	18,8231	19,2799	19,7486	20,2286	20,7208	21,2250	21,7419	22,2719
37.5-HR	17,2341	18,0702	18,5087	18,9586	19,4194	19,8919	20,3760	20,8722	21,3810
40-HR	16,1570	16,9408	17,3519	17,7737	18,2057	18,6487	19,1025	19,5677	20,0447
48 ANN	34,421.52	36,091.92	36,969.36	37,867.92	38,789.28	39,733.20	40,700.88	41,693.04	42,710.00
MON	2,868.46	3,007.66	3,080.78	3,155.66	3,232.44	3,311.10	3,391.74	3,474.42	3,559.50
S-MON	1,434.23	1,503.83	1,540.39	1,577.83	1,616.22	1,655.55	1,695.87	1,737.21	1,779.55
35-HR	18,9129	19,8307	20,3128	20,8065	21,3128	21,8314	22,3631	22,9083	23,4675
36-HR	18,3876	19,2799	19,7486	20,2286	20,7208	21,2250	21,7419	22,2719	22,8159
37.5-HR	17,6521	18,5087	18,9586	19,4194	19,8919	20,3760	20,8722	21,3810	21,8949
40-HR	16,5488	17,3519	17,7737	18,2057	18,6487	19,1025	19,5677	20,0447	20,5367

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COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/19/95
 E OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

P	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
9.36	37,887.92	38,789.28	39,733.20	40,700.88	41,693.04	42,710.40	43,753.20	44,821.68
0.78	3,155.66	3,232.44	3,311.10	3,391.74	3,474.42	3,559.20	3,646.10	3,735.14
0.99	1,577.83	1,616.22	1,655.55	1,695.87	1,737.21	1,779.60	1,823.05	1,867.57
0.3128	20.8065	21.3128	21.8314	22.3631	22.9083	23.4673	24.0402	24.6273
9.7486	20.2286	20.7208	21.2250	21.7419	22.2719	22.8154	23.3724	23.9432
8.9586	19.4194	19.8919	20.3760	20.8722	21.3810	21.9028	22.4375	22.9855
7.7737	18.2057	18.6487	19.1025	19.5677	20.0447	20.5338	21.0352	21.5489
7.92	38,789.28	39,733.20	40,700.88	41,693.04	42,710.40	43,753.20	44,821.68	45,916.56
5.66	3,232.44	3,311.10	3,391.74	3,474.42	3,559.20	3,646.10	3,735.14	3,826.38
7.83	1,616.22	1,655.55	1,695.87	1,737.21	1,779.60	1,823.05	1,867.57	1,913.19
0.8065	21.3128	21.8314	22.3631	22.9083	23.4673	24.0402	24.6273	25.2289
0.2286	20.7208	21.2250	21.7419	22.2719	22.8154	23.3724	23.9432	24.5281
9.4194	19.8919	20.3760	20.8722	21.3810	21.9028	22.4375	22.9855	23.5470
8.2057	18.6487	19.1025	19.5677	20.0447	20.5338	21.0352	21.5489	22.0753
9.28	39,733.20	40,700.88	41,693.04	42,710.40	43,753.20	44,821.68	45,916.56	47,038.56
2.44	3,311.10	3,391.74	3,474.42	3,559.20	3,646.10	3,735.14	3,826.38	3,919.88
6.22	1,655.55	1,695.87	1,737.21	1,779.60	1,823.05	1,867.57	1,913.19	1,959.94
1.3128	21.8314	22.3631	22.9083	23.4673	24.0402	24.6273	25.2289	25.8454
0.7208	21.2250	21.7419	22.2719	22.8154	23.3724	23.9432	24.5281	25.1274
9.8919	20.3760	20.8722	21.3810	21.9028	22.4375	22.9855	23.5470	24.1223
8.6487	19.1025	19.5677	20.0447	20.5338	21.0352	21.5489	22.0753	22.6147
9.20	40,700.88	41,693.04	42,710.40	43,753.20	44,821.68	45,916.56	47,038.56	48,189.84
1.10	3,391.74	3,474.42	3,559.20	3,646.10	3,735.14	3,826.38	3,919.88	4,015.82
5.55	1,695.87	1,737.21	1,779.60	1,823.05	1,867.57	1,913.19	1,959.94	2,007.91
1.8314	22.3631	22.9083	23.4673	24.0402	24.6273	25.2289	25.8454	26.4779
1.2250	21.7419	22.2719	22.8154	23.3724	23.9432	24.5281	25.1274	25.7424
0.3760	20.8722	21.3810	21.9028	22.4375	22.9855	23.5470	24.1223	24.7127
9.1025	19.5677	20.0447	20.5338	21.0352	21.5489	22.0753	22.6147	23.1682
0.88	41,693.04	42,710.40	43,753.20	44,821.68	45,916.56	47,038.56	48,189.84	49,369.44
1.74	3,474.42	3,559.20	3,646.10	3,735.14	3,826.38	3,919.88	4,015.82	4,114.12
5.87	1,737.21	1,779.60	1,823.05	1,867.57	1,913.19	1,959.94	2,007.91	2,057.06
2.3631	22.9083	23.4673	24.0402	24.6273	25.2289	25.8454	26.4779	27.1261
1.7419	22.2719	22.8154	23.3724	23.9432	24.5281	25.1274	25.7424	26.3726
0.8722	21.3810	21.9028	22.4375	22.9855	23.5470	24.1223	24.7127	25.3177
9.5677	20.0447	20.5338	21.0352	21.5489	22.0753	22.6147	23.1682	23.7353
3.04	42,710.40	43,753.20	44,821.68	45,916.56	47,038.56	48,189.84	49,369.44	50,577.36
4.42	3,559.20	3,646.10	3,735.14	3,826.38	3,919.88	4,015.82	4,114.12	4,214.78
7.21	1,779.60	1,823.05	1,867.57	1,913.19	1,959.94	2,007.91	2,057.06	2,107.39
2.9083	23.4673	24.0402	24.6273	25.2289	25.8454	26.4779	27.1261	27.7898
2.2719	22.8154	23.3724	23.9432	24.5281	25.1274	25.7424	26.3726	27.0178
1.3810	21.9028	22.4375	22.9855	23.5470	24.1223	24.7127	25.3177	25.9371
0.0447	20.5338	21.0352	21.5489	22.0753	22.6147	23.1682	23.7353	24.3160

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE **

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
55 ANN	40,725.12	42,710.40	43,753.20	44,821.68	45,916.56	47,038.56	48,189.84	49,369.44	50,577.36
MON	3,393.76	3,559.20	3,646.10	3,735.14	3,826.38	3,919.88	4,015.82	4,114.12	4,214.78
S-MON	1,696.88	1,779.60	1,823.05	1,867.57	1,913.19	1,959.94	2,007.91	2,057.06	2,107.39
35-HR	22,376.4	23,467.3	24,040.2	24,627.3	25,228.9	25,845.4	26,477.9	27,126.1	27,789.8
36-HR	21,754.9	22,815.4	23,372.4	23,943.2	24,528.1	25,127.4	25,742.4	26,372.6	26,972.7
37.5-HR	20,884.7	21,902.8	22,437.5	22,985.5	23,547.0	24,122.3	24,712.7	25,317.7	25,937.1
40-HR	19,579.4	20,533.8	21,035.2	21,548.9	22,075.3	22,614.7	23,168.2	23,735.3	24,316.0
56 ANN	41,717.52	43,753.20	44,821.68	45,916.56	47,038.56	48,189.84	49,369.44	50,577.36	51,816.72
MON	3,476.46	3,646.10	3,735.14	3,826.38	3,919.88	4,015.82	4,114.12	4,214.78	4,318.06
S-MON	1,738.23	1,823.05	1,867.57	1,913.19	1,959.94	2,007.91	2,057.06	2,107.39	2,159.03
35-HR	22,921.7	24,040.2	24,627.3	25,228.9	25,845.4	26,477.9	27,126.1	27,789.8	28,470.7
36-HR	22,285.0	23,372.4	23,943.2	24,528.1	25,127.4	25,742.4	26,372.6	27,017.8	27,679.9
37.5-HR	21,993.6	22,437.5	22,985.5	23,547.0	24,122.3	24,712.7	25,317.7	25,937.1	26,572.7
40-HR	20,056.5	21,035.2	21,548.9	22,075.3	22,614.7	23,168.2	23,735.3	24,316.0	24,911.9
57 ANN	42,735.12	44,821.68	45,916.56	47,038.56	48,189.84	49,369.44	50,577.36	51,816.72	53,086.80
MON	3,561.26	3,735.14	3,826.38	3,919.88	4,015.82	4,114.12	4,214.78	4,318.06	4,423.90
S-MON	1,780.63	1,867.57	1,913.19	1,959.94	2,007.91	2,057.06	2,107.39	2,159.03	2,211.95
35-HR	23,480.8	24,627.3	25,228.9	25,845.4	26,477.9	27,126.1	27,789.8	28,470.7	29,168.6
36-HR	22,828.6	23,943.2	24,528.1	25,127.4	25,742.4	26,372.6	27,017.8	27,679.9	28,358.3
37.5-HR	21,915.4	22,985.5	23,547.0	24,122.3	24,712.7	25,317.7	25,937.1	26,572.7	27,224.0
40-HR	20,545.7	21,548.9	22,075.3	22,614.7	23,168.2	23,735.3	24,316.0	24,911.9	25,522.5
58 ANN	43,777.92	45,916.56	47,038.56	48,189.84	49,369.44	50,577.36	51,816.72	53,086.80	54,388.80
MON	3,648.16	3,826.38	3,919.88	4,015.82	4,114.12	4,214.78	4,318.06	4,423.90	4,532.40
S-MON	1,824.08	1,913.19	1,959.94	2,007.91	2,057.06	2,107.39	2,159.03	2,211.95	2,266.20
35-HR	24,053.8	25,228.9	25,845.4	26,477.9	27,126.1	27,789.8	28,470.7	29,168.6	29,884.0
36-HR	23,385.6	24,528.1	25,127.4	25,742.4	26,372.6	27,017.8	27,679.9	28,358.3	29,053.8
37.5-HR	22,450.2	23,547.0	24,122.3	24,712.7	25,317.7	25,937.1	26,572.7	27,224.0	27,891.7
40-HR	21,047.1	22,075.3	22,614.7	23,168.2	23,735.3	24,316.0	24,911.9	25,522.5	26,148.5
59 ANN	44,847.60	47,038.56	48,189.84	49,369.44	50,577.36	51,816.72	53,086.80	54,388.80	55,723.44
MON	3,737.30	3,919.88	4,015.82	4,114.12	4,214.78	4,318.06	4,423.90	4,532.40	4,643.62
S-MON	1,868.65	1,959.94	2,007.91	2,057.06	2,107.39	2,159.03	2,211.95	2,266.20	2,321.81
35-HR	24,641.5	25,845.4	26,477.9	27,126.1	27,789.8	28,470.7	29,168.6	29,884.0	30,617.3
36-HR	23,957.1	25,127.4	25,742.4	26,372.6	27,017.8	27,679.9	28,358.3	29,053.8	29,766.8
37.5-HR	22,998.8	24,122.3	24,712.7	25,317.7	25,937.1	26,572.7	27,224.0	27,891.7	28,576.1
40-HR	21,561.3	22,614.7	23,168.2	23,735.3	24,316.0	24,911.9	25,522.5	26,148.5	26,790.1
60 ANN	45,943.44	48,189.84	49,369.44	50,577.36	51,816.72	53,086.80	54,388.80	55,723.44	57,090.00
MON	3,828.62	4,015.82	4,114.12	4,214.78	4,318.06	4,423.90	4,532.40	4,643.62	4,757.95
S-MON	1,914.31	2,007.91	2,057.06	2,107.39	2,159.03	2,211.95	2,266.20	2,321.81	2,378.91
35-HR	25,243.6	26,477.9	27,126.1	27,789.8	28,470.7	29,168.6	29,884.0	30,617.3	31,378.1
36-HR	24,542.4	25,742.4	26,372.6	27,017.8	27,679.9	28,358.3	29,053.8	29,766.8	30,500.0
37.5-HR	23,560.7	24,712.7	25,317.7	25,937.1	26,572.7	27,224.0	27,891.7	28,576.1	29,278.1
40-HR	22,088.2	23,168.2	23,735.3	24,316.0	24,911.9	25,522.5	26,148.5	26,790.1	27,458.1

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COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/13/95
 TABLE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
49,444	50,577.36	51,816.72	53,086.80	54,388.80	55,723.44	57,090.00	58,481.52	59,811.84
4,141.12	4,214.78	4,318.06	4,423.90	4,532.40	4,643.62	4,757.50	4,873.46	4,984.32
2,570.6	2,107.39	2,159.03	2,211.95	2,266.20	2,321.81	2,378.75	2,436.73	2,492.16
27,1261	27,7898	28,4707	29,1686	29,8840	30,6173	31,3681	32,1327	32,8636
26,3726	27,0178	27,6799	28,3583	29,0538	29,7668	30,4968	31,2401	31,9508
25,3177	25,9371	26,5727	27,2240	27,8917	28,5761	29,2769	29,9905	30,6727
23,7353	24,3160	24,9119	25,5225	26,1485	26,7901	27,4471	28,1161	28,7557
57,736	51,816.72	53,086.80	54,388.80	55,723.44	57,090.00	58,481.52	59,811.84	61,174.56
4,141.12	4,318.06	4,423.90	4,532.40	4,643.62	4,757.50	4,873.46	4,984.32	5,097.88
2,073.9	2,159.03	2,211.95	2,266.20	2,321.81	2,378.75	2,436.73	2,492.16	2,548.94
27,7898	28,4707	29,1686	29,8840	30,6173	31,3681	32,1327	32,8636	33,6124
27,0178	27,6799	28,3583	29,0538	29,7668	30,4968	31,2401	31,9508	32,6787
25,9371	26,5727	27,2240	27,8917	28,5761	29,2769	29,9905	30,6727	31,3716
24,3160	24,9119	25,5225	26,1485	26,7901	27,4471	28,1161	28,7557	29,4108
53,086.80	54,388.80	55,723.44	57,090.00	58,481.52	59,811.84	61,174.56	62,570.88	64,003.44
4,423.90	4,532.40	4,643.62	4,757.50	4,873.46	4,984.32	5,097.88	5,214.24	5,333.62
2,211.95	2,266.20	2,321.81	2,378.75	2,436.73	2,492.16	2,548.94	2,607.12	2,666.81
29,1686	29,8840	30,6173	31,3681	32,1327	32,8636	33,6124	34,3796	35,1667
28,3583	29,0538	29,7668	30,4968	31,2401	31,9508	32,6787	33,4246	34,1899
26,5727	27,2240	27,8917	28,5761	29,2769	29,9905	30,6727	31,3716	32,0876
24,9119	25,5225	26,1485	26,7901	27,4471	28,1161	28,7557	29,4108	30,0822
54,388.80	55,723.44	57,090.00	58,481.52	59,811.84	61,174.56	62,570.88	64,003.44	65,470.32
4,532.40	4,643.62	4,757.50	4,873.46	4,984.32	5,097.88	5,214.24	5,333.62	5,455.86
2,266.20	2,321.81	2,378.75	2,436.73	2,492.16	2,548.94	2,607.12	2,666.81	2,727.93
29,8840	30,6173	31,3681	32,1327	32,8636	33,6124	34,3796	35,1667	35,9727
29,0538	29,7668	30,4968	31,2401	31,9508	32,6787	33,4246	34,1899	34,9735
27,8917	28,5761	29,2769	29,9905	30,6727	31,3716	32,0876	32,8223	33,5745
26,1485	26,7901	27,4471	28,1161	28,7557	29,4108	30,0822	30,7709	31,4761
57,090.00	58,481.52	59,811.84	61,174.56	62,570.88	64,003.44	65,470.32	66,974.40	
4,757.50	4,873.46	4,984.32	5,097.88	5,214.24	5,333.62	5,455.86	5,581.20	
2,378.75	2,436.73	2,492.16	2,548.94	2,607.12	2,666.81	2,727.93	2,790.60	
30,6173	31,3681	32,1327	32,8636	33,6124	34,3796	35,1667	35,9727	36,7991
29,7668	30,4968	31,2401	31,9508	32,6787	33,4246	34,1899	34,9735	35,7769
28,5761	29,2769	29,9905	30,6727	31,3716	32,0876	32,8223	33,5745	34,3458
26,7901	27,4471	28,1161	28,7557	29,4108	30,0822	30,7709	31,4761	32,1992

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
67 ANN	54,420.48	57,090.00	58,481.62	59,811.84	61,174.56	62,570.88	64,003.44	65,470.32	66,974.40
MON	4,535.04	4,757.60	4,873.46	4,984.32	5,097.88	5,214.24	5,333.62	5,455.86	5,581.20
S-MON	2,267.52	2,378.75	2,436.73	2,492.16	2,548.94	2,607.12	2,666.81	2,727.93	2,790.60
35-HR	29.9014	31.3681	32.1327	32.8636	33.6124	34.3796	35.1667	35.9727	36.7991
36-HR	29.0708	30.4968	31.2401	31.9508	32.6787	33.4246	34.1899	34.9735	35.7769
37.5-HR	27.9079	29.2769	29.9905	30.6727	31.3716	32.0876	32.8223	33.5745	34.3458
40-HR	26.1637	27.4471	28.1161	28.7557	29.4108	30.0822	30.7709	31.4761	32.1992
68 ANN	55,754.64	58,481.52	59,811.84	61,174.56	62,570.88	64,003.44	65,470.32	66,974.40	68,516.40
MON	4,646.22	4,873.46	4,984.32	5,097.88	5,214.24	5,333.62	5,455.86	5,581.20	5,709.70
S-MON	2,323.11	2,436.73	2,492.16	2,548.94	2,607.12	2,666.81	2,727.93	2,790.60	2,854.85
35-HR	30.6344	32.1327	32.8636	33.6124	34.3796	35.1667	35.9727	36.7991	37.6464
36-HR	29.7835	31.2401	31.9508	32.6787	33.4246	34.1899	34.9735	35.7769	36.6006
37.5-HR	28.5921	29.9905	30.6727	31.3716	32.0876	32.8223	33.5745	34.3458	35.1366
40-HR	26.8051	28.1161	28.7557	29.4108	30.0822	30.7709	31.4761	32.1992	32.9406
69 ANN	57,124.80	59,811.84	61,174.56	62,570.88	64,003.44	65,470.32	66,974.40	68,516.40	70,097.04
MON	4,760.40	4,984.32	5,097.88	5,214.24	5,333.62	5,455.86	5,581.20	5,709.70	5,841.42
S-MON	2,380.20	2,492.16	2,548.94	2,607.12	2,666.81	2,727.93	2,790.60	2,854.85	2,920.71
35-HR	31.3873	32.8636	33.6124	34.3796	35.1667	35.9727	36.7991	37.6464	38.5149
36-HR	30.5154	31.9508	32.6787	33.4246	34.1899	34.9735	35.7769	36.6006	37.4450
37.5-HR	29.2948	30.6727	31.3716	32.0876	32.8223	33.5745	34.3458	35.1366	35.9472
40-HR	27.4638	28.7557	29.4108	30.0822	30.7709	31.4761	32.1992	32.9406	33.7005
70 ANN	58,516.68	61,174.56	62,570.88	64,003.44	65,470.32	66,974.40	68,516.40	70,097.04	71,717.28
MON	4,876.14	5,097.88	5,214.24	5,333.62	5,455.86	5,581.20	5,709.70	5,841.42	5,976.44
S-MON	2,438.07	2,548.94	2,607.12	2,666.81	2,727.93	2,790.60	2,854.85	2,920.71	3,005.70
35-HR	32.1504	33.6124	34.3796	35.1667	35.9727	36.7991	37.6464	38.5149	39.4051
36-HR	31.2573	32.6787	33.4246	34.1899	34.9735	35.7769	36.6006	37.4450	38.3105
37.5-HR	30.0070	31.3716	32.0876	32.8223	33.5745	34.3458	35.1366	35.9472	36.7781
40-HR	28.1316	29.4108	30.0822	30.7709	31.4761	32.1992	32.9406	33.7005	34.4795
71 ANN	59,843.76	62,570.88	64,003.44	65,470.32	66,974.40	68,516.40	70,097.04	71,717.28	73,377.60
MON	4,986.98	5,214.24	5,333.62	5,455.86	5,581.20	5,709.70	5,841.42	5,976.44	6,114.80
S-MON	2,493.49	2,607.12	2,666.81	2,727.93	2,790.60	2,854.85	2,920.71	2,988.22	3,057.40
35-HR	32.8812	34.3796	35.1667	35.9727	36.7991	37.6464	38.5149	39.4051	40.3174
36-HR	31.9678	33.4246	34.1899	34.9735	35.7769	36.6006	37.4450	38.3105	39.1974
37.5-HR	30.6891	32.0876	32.8223	33.5745	34.3458	35.1366	35.9472	36.7781	37.6295
40-HR	28.7710	30.0822	30.7709	31.4761	32.1992	32.9406	33.7005	34.4795	35.2777
72 ANN	61,207.68	64,003.44	65,470.32	66,974.40	68,516.40	70,097.04	71,717.28	73,377.60	75,078.40
MON	5,100.64	5,333.62	5,455.86	5,581.20	5,709.70	5,841.42	5,976.44	6,114.80	6,256.40
S-MON	2,550.32	2,666.81	2,727.93	2,790.60	2,854.85	2,920.71	2,988.22	3,057.40	3,128.20
35-HR	33.6306	35.1667	35.9727	36.7991	37.6464	38.5149	39.4051	40.3174	41.2511
36-HR	32.6964	34.1899	34.9735	35.7769	36.6006	37.4450	38.3105	39.1974	40.1111
37.5-HR	31.3886	32.8223	33.5745	34.3458	35.1366	35.9472	36.7781	37.6295	38.5111
40-HR	29.4268	30.7709	31.4761	32.1992	32.9406	33.7005	34.4795	35.2777	36.1000

COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/19/95
 OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

12073

	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
8.98	76,823.76	78,611.76	80,444.64	82,323.12	84,248.40	86,222.16	88,245.36	90,318.96
6.88	6,401.98	6,550.98	6,703.72	6,860.26	7,020.70	7,185.18	7,353.78	7,526.58
8.29	3,200.99	3,275.49	3,351.86	3,430.13	3,510.35	3,592.59	3,676.89	3,763.29
1.2522	42.2109	43.1933	44.2004	45.2325	46.2903	47.3748	48.4865	49.6258
0.1063	41.0383	41.9935	42.9726	43.9760	45.0045	46.0588	47.1396	48.2473
8.5020	39.3968	40.3137	41.2537	42.2170	43.2043	44.2165	45.2540	46.3174
6.0957	36.9345	37.7941	38.6753	39.5784	40.5040	41.4530	42.4257	43.4226
3.76	78,611.76	80,444.64	82,323.12	84,248.40	86,222.16	88,245.36	90,318.96	92,444.64
1.98	6,550.98	6,703.72	6,860.26	7,020.70	7,185.18	7,353.78	7,526.58	7,703.72
0.99	3,275.49	3,351.86	3,430.13	3,510.35	3,592.59	3,676.89	3,763.29	3,851.86
2.2109	43.1933	44.2004	45.2325	46.2903	47.3748	48.4865	49.6258	50.7938
1.0383	41.9935	42.9726	43.9760	45.0045	46.0588	47.1396	48.2473	49.3828
9.3968	40.3137	41.2537	42.2170	43.2043	44.2165	45.2540	46.3174	47.4075
6.9345	37.7941	38.6753	39.5784	40.5040	41.4530	42.4257	43.4226	44.4445
1.76	80,444.64	82,323.12	84,248.40	86,222.16	88,245.36	90,318.96	92,444.64	94,623.12
0.98	6,703.72	6,860.26	7,020.70	7,185.18	7,353.78	7,526.58	7,703.72	7,885.26
5.49	3,351.86	3,430.13	3,510.35	3,592.59	3,676.89	3,763.29	3,851.86	3,942.63
3.1933	44.2004	45.2325	46.2903	47.3748	48.4865	49.6258	50.7938	51.9907
1.9935	42.9726	43.9760	45.0045	46.0588	47.1396	48.2473	49.3828	50.5465
0.3137	41.2537	42.2170	43.2043	44.2165	45.2540	46.3174	47.4075	48.5247
7.7941	38.6753	39.5784	40.5040	41.4530	42.4257	43.4226	44.4445	45.4919
4.64	82,323.12	84,248.40	86,222.16	88,245.36	90,318.96	92,444.64	94,623.12	96,855.60
3.72	6,860.26	7,020.70	7,185.18	7,353.78	7,526.58	7,703.72	7,885.26	8,071.30
1.86	3,430.13	3,510.35	3,592.59	3,676.89	3,763.29	3,851.86	3,942.63	4,035.65
4.2004	45.2325	46.2903	47.3748	48.4865	49.6258	50.7938	51.9907	53.2174
2.9726	43.9760	45.0045	46.0588	47.1396	48.2473	49.3828	50.5465	51.7391
1.2537	42.2170	43.2043	44.2165	45.2540	46.3174	47.4075	48.5247	49.6695
8.6753	39.5784	40.5040	41.4530	42.4257	43.4226	44.4445	45.4919	46.5652
3.12	84,248.40	86,222.16	88,245.36	90,318.96	92,444.64	94,623.12	96,855.60	99,144.96
0.26	7,020.70	7,185.18	7,353.78	7,526.58	7,703.72	7,885.26	8,071.30	8,262.08
0.13	3,510.35	3,592.59	3,676.89	3,763.29	3,851.86	3,942.63	4,035.65	4,131.04
5.2325	46.2903	47.3748	48.4865	49.6258	50.7938	51.9907	53.2174	54.4753
3.9760	45.0045	46.0588	47.1396	48.2473	49.3828	50.5465	51.7391	52.9821
2.2170	43.2043	44.2165	45.2540	46.3174	47.4075	48.5247	49.6695	50.8436
9.5784	40.5040	41.4530	42.4257	43.4226	44.4445	45.4919	46.5652	47.6658
8.40	86,222.16	88,245.36	90,318.96	92,444.64	94,623.12	96,855.60	99,144.96	101,490.72
0.70	7,185.18	7,353.78	7,526.58	7,703.72	7,885.26	8,071.30	8,262.08	8,457.56
0.35	3,592.59	3,676.89	3,763.29	3,851.86	3,942.63	4,035.65	4,131.04	4,228.78
6.2903	47.3748	48.4865	49.6258	50.7938	51.9907	53.2174	54.4753	55.7641
5.0045	46.0588	47.1396	48.2473	49.3828	50.5465	51.7391	52.9821	54.2151
3.2043	44.2165	45.2540	46.3174	47.4075	48.5247	49.6695	50.8436	52.0465
0.5040	41.4530	42.4257	43.4226	44.4445	45.4919	46.5652	47.6658	48.7936

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE **

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
73 ANN	62,604.72	65,470.32	66,974.40	68,516.40	70,097.04	71,717.28	73,377.60	75,078.96	76,823.76
MON	5,217.06	5,455.86	5,581.20	5,709.70	5,841.42	5,976.44	6,114.80	6,256.58	6,401.98
S-MON	2,608.53	2,727.93	2,790.60	2,854.85	2,920.71	2,988.22	3,057.40	3,128.29	3,200.99
35-HR	34.3982	35.9727	36.7991	37.6464	38.5149	39.4051	40.3174	41.2522	42.2109
36-HR	33.4427	34.9735	35.7769	36.6006	37.4450	38.3105	39.1974	40.1063	41.0383
37.5-HR	32.1050	33.5745	34.3458	35.1366	35.9472	36.7781	37.6295	38.5020	39.3968
40-HR	30.0984	31.4761	32.1992	32.9406	33.7005	34.4795	35.2777	36.0957	36.9345
74 ANN	64,037.52	66,974.40	68,516.40	70,097.04	71,717.28	73,377.60	75,078.96	76,823.76	78,611.76
MON	5,336.46	5,581.20	5,709.70	5,841.42	5,976.44	6,114.80	6,256.58	6,401.98	6,550.98
S-MON	2,668.23	2,790.60	2,854.85	2,920.71	2,988.22	3,057.40	3,128.29	3,200.99	3,275.49
35-HR	35.1855	36.7991	37.6464	38.5149	39.4051	40.3174	41.2522	42.2109	43.1933
36-HR	34.2081	35.7769	36.6006	37.4450	38.3105	39.1974	40.1063	41.0383	41.9935
37.5-HR	32.8398	34.3458	35.1366	35.9472	36.7781	37.6295	38.5020	39.3968	40.3137
40-HR	30.7873	32.1992	32.9406	33.7005	34.4795	35.2777	36.0957	36.9345	37.7941
75 ANN	65,507.04	68,516.40	70,097.04	71,717.28	73,377.60	75,078.96	76,823.76	78,611.76	80,444.64
MON	5,458.92	5,709.70	5,841.42	5,976.44	6,114.80	6,256.58	6,401.98	6,550.98	6,703.72
S-MON	2,729.46	2,854.85	2,920.71	2,988.22	3,057.40	3,128.29	3,200.99	3,275.49	3,351.86
35-HR	35.9929	37.6464	38.5149	39.4051	40.3174	41.2522	42.2109	43.1933	44.2004
36-HR	34.9931	36.6006	37.4450	38.3105	39.1974	40.1063	41.0383	41.9935	42.9726
37.5-HR	33.5934	35.1366	35.9472	36.7781	37.6295	38.5020	39.3968	40.3137	41.2537
40-HR	31.4938	32.9406	33.7005	34.4795	35.2777	36.0957	36.9345	37.7941	38.6753
76 ANN	67,011.60	70,097.04	71,717.28	73,377.60	75,078.96	76,823.76	78,611.76	80,444.64	82,323.12
MON	5,584.30	5,841.42	5,976.44	6,114.80	6,256.58	6,401.98	6,550.98	6,703.72	6,860.26
S-MON	2,792.15	2,920.71	2,988.22	3,057.40	3,128.29	3,200.99	3,275.49	3,351.86	3,430.13
35-HR	36.8196	38.5149	39.4051	40.3174	41.2522	42.2109	43.1933	44.2004	45.2325
36-HR	35.7968	37.4450	38.3105	39.1974	40.1063	41.0383	41.9935	42.9726	43.9760
37.5-HR	34.3649	35.9472	36.7781	37.6295	38.5020	39.3968	40.3137	41.2537	42.2170
40-HR	32.2171	33.7005	34.4795	35.2777	36.0957	36.9345	37.7941	38.6753	39.5784
77 ANN	68,554.32	71,717.28	73,377.60	75,078.96	76,823.76	78,611.76	80,444.64	82,323.12	84,248.40
MON	5,712.86	5,976.44	6,114.80	6,256.58	6,401.98	6,550.98	6,703.72	6,860.26	7,020.70
S-MON	2,856.43	2,988.22	3,057.40	3,128.29	3,200.99	3,275.49	3,351.86	3,430.13	3,510.35
35-HR	37.6672	39.4051	40.3174	41.2522	42.2109	43.1933	44.2004	45.2325	46.2903
36-HR	36.6209	38.3105	39.1974	40.1063	41.0383	41.9935	42.9726	43.9760	45.0045
37.5-HR	35.1561	36.7781	37.6295	38.5020	39.3968	40.3137	41.2537	42.2170	43.2043
40-HR	32.9588	34.4795	35.2777	36.0957	36.9345	37.7941	38.6753	39.5784	40.5040
78 ANN	70,135.68	73,377.60	75,078.96	76,823.76	78,611.76	80,444.64	82,323.12	84,248.40	86,222.24
MON	5,844.64	6,114.80	6,256.58	6,401.98	6,550.98	6,703.72	6,860.26	7,020.70	7,185.14
S-MON	2,922.32	3,057.40	3,128.29	3,200.99	3,275.49	3,351.86	3,430.13	3,510.35	3,592.62
35-HR	38.5361	40.3174	41.2522	42.2109	43.1933	44.2004	45.2325	46.2903	47.3625
36-HR	37.4656	39.1974	40.1063	41.0383	41.9935	42.9726	43.9760	45.0045	46.0455
37.5-HR	35.9670	37.6295	38.5020	39.3968	40.3137	41.2537	42.2170	43.2043	44.2043
40-HR	33.7191	35.2777	36.0957	36.9345	37.7941	38.6753	39.5784	40.5040	41.4440

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COUNTY STANDARDIZED SALARY SCHEDULE DATE: 10/10/95
LE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE *****

STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
22.18	88,245.38	90,318.98	92,444.64	94,623.12	96,855.60	99,144.96	101,490.72	103,896.48
85.18	7,353.78	7,526.58	7,703.72	7,885.26	8,071.30	8,262.08	8,457.56	8,658.04
92.59	3,676.89	3,763.29	3,851.86	3,942.63	4,035.65	4,131.04	4,228.78	4,329.02
47.3748	48.4865	49.6258	50.7938	51.9907	53.2174	54.4753	55.7641	57.0860
46.0588	47.1396	48.2473	49.3828	50.5465	51.7391	52.9621	54.2151	55.5003
44.2165	45.2540	46.3174	47.4075	48.5247	49.6695	50.8436	52.0465	53.2802
41.4630	42.4257	43.4226	44.4445	45.4919	46.5652	47.6658	48.7936	49.9502
45.36	90,318.96	92,444.64	94,623.12	96,855.60	99,144.96	101,490.72	103,896.48	106,360.56
53.78	7,526.58	7,703.72	7,885.26	8,071.30	8,262.08	8,457.56	8,658.04	8,863.38
76.89	3,763.29	3,851.86	3,942.63	4,035.65	4,131.04	4,228.78	4,329.02	4,431.69
48.4865	49.6258	50.7938	51.9907	53.2174	54.4753	55.7641	57.0860	58.4399
47.1396	48.2473	49.3828	50.5465	51.7391	52.9621	54.2151	55.5003	56.8165
45.2540	46.3174	47.4075	48.5247	49.6695	50.8436	52.0465	53.2802	54.5439
42.4257	43.4226	44.4445	45.4919	46.5652	47.6658	48.7936	49.9502	51.1349
18.96	92,444.64	94,623.12	96,855.60	99,144.96	101,490.72	103,896.48	106,360.56	108,886.56
26.58	7,703.72	7,885.26	8,071.30	8,262.08	8,457.56	8,658.04	8,863.38	9,073.88
83.29	3,851.86	3,942.63	4,035.65	4,131.04	4,228.78	4,329.02	4,431.69	4,536.94
49.6258	50.7938	51.9907	53.2174	54.4753	55.7641	57.0860	58.4399	59.8278
48.2473	49.3828	50.5465	51.7391	52.9621	54.2151	55.5003	56.8165	58.1659
46.3174	47.4075	48.5247	49.6695	50.8436	52.0465	53.2802	54.5439	55.8393
43.4226	44.4445	45.4919	46.5652	47.6658	48.7936	49.9502	51.1349	52.3493
44.64	94,623.12	96,855.60	99,144.96	101,490.72	103,896.48	106,360.56	108,886.56	111,476.40
03.72	7,885.26	8,071.30	8,262.08	8,457.56	8,658.04	8,863.38	9,073.88	9,289.70
51.86	3,942.63	4,035.65	4,131.04	4,228.78	4,329.02	4,431.69	4,536.94	4,644.85
50.7938	51.9907	53.2174	54.4753	55.7641	57.0860	58.4399	59.8278	61.2508
49.3828	50.5465	51.7391	52.9621	54.2151	55.5003	56.8165	58.1659	59.5494
47.4075	48.5247	49.6695	50.8436	52.0465	53.2802	54.5439	55.8393	57.1674
44.4445	45.4919	46.5652	47.6658	48.7936	49.9502	51.1349	52.3493	53.6944
23.12	96,855.60	99,144.96	101,490.72	103,896.48	106,360.56	108,886.56	111,476.40	114,130.56
85.26	8,071.30	8,262.08	8,457.56	8,658.04	8,863.38	9,073.88	9,289.70	9,510.88
42.63	4,035.65	4,131.04	4,228.78	4,329.02	4,431.69	4,536.94	4,644.85	4,755.44
51.9907	53.2174	54.4753	55.7641	57.0860	58.4399	59.8278	61.2508	62.7091
50.5465	51.7391	52.9621	54.2151	55.5003	56.8165	58.1659	59.5494	60.9672
48.5247	49.6695	50.8436	52.0465	53.2802	54.5439	55.8393	57.1674	58.5285
45.4919	46.5652	47.6658	48.7936	49.9502	51.1349	52.3493	53.5944	54.8705
55.60	99,144.96	101,490.72	103,896.48	106,360.56	108,886.56	111,476.40	114,130.56	116,851.92
71.30	8,262.08	8,457.56	8,658.04	8,863.38	9,073.88	9,289.70	9,510.88	9,737.66
35.65	4,131.04	4,228.78	4,329.02	4,431.69	4,536.94	4,644.85	4,755.44	4,868.83
53.2174	54.4753	55.7641	57.0860	58.4399	59.8278	61.2508	62.7091	64.2044
51.7391	52.9621	54.2151	55.5003	56.8165	58.1659	59.5494	60.9672	62.4209
49.6695	50.8436	52.0465	53.2802	54.5439	55.8393	57.1674	58.5285	59.9241
46.5652	47.6658	48.7936	49.9502	51.1349	52.3493	53.5944	54.8705	56.1788

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATE **

PAY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
91	ANN	94,675.68	99,144.98	101,490.72	103,896.48	106,360.56	108,886.56	111,476.40	114,130.56	116,851.92
	MON	7,889.64	8,262.08	8,457.56	8,658.04	8,863.38	9,073.88	9,289.70	9,510.88	9,737.66
	S-MON	3,944.82	4,131.04	4,228.78	4,329.02	4,431.69	4,536.94	4,644.85	4,755.44	4,868.83
	35-HR	52.0196	54.4753	55.7641	57.0860	58.4399	59.8278	61.2508	62.7091	64.2044
	36-HR	50.5746	52.9621	54.2151	55.5003	56.8165	58.1659	59.5494	60.9672	62.4209
	37.5-HR	48.5516	50.8436	52.0465	53.2802	54.5439	55.8393	57.1674	58.5285	59.9241
	40-HR	45.5172	47.6858	48.7936	49.9502	51.1349	52.3493	53.5944	54.8705	56.1788
92	ANN	96,910.08	101,490.72	103,896.48	106,360.56	108,886.56	111,476.40	114,130.56	116,851.92	119,640.48
	MON	8,075.84	8,457.56	8,658.04	8,863.38	9,073.88	9,289.70	9,510.88	9,737.66	9,970.04
	S-MON	4,037.92	4,228.78	4,329.02	4,431.69	4,536.94	4,644.85	4,755.44	4,868.83	4,985.02
	35-HR	53.2473	55.7641	57.0860	58.4399	59.8278	61.2508	62.7091	64.2044	65.7365
	36-HR	51.7682	54.2151	55.5003	56.8165	58.1659	59.5494	60.9672	62.4209	63.9105
	37.5-HR	49.6975	52.0465	53.2802	54.5439	55.8393	57.1674	58.5285	59.9241	61.3541
	40-HR	46.5914	48.7936	49.9502	51.1349	52.3493	53.5944	54.8705	56.1788	57.5195
93	ANN	99,200.40	103,896.48	106,360.56	108,886.56	111,476.40	114,130.56	116,851.92	119,640.48	122,498.88
	MON	8,266.70	8,658.04	8,863.38	9,073.88	9,289.70	9,510.88	9,737.66	9,970.04	10,208.24
	S-MON	4,133.35	4,329.02	4,431.69	4,536.94	4,644.85	4,755.44	4,868.83	4,985.02	5,104.12
	35-HR	54.5057	57.0860	58.4399	59.8278	61.2508	62.7091	64.2044	65.7365	67.3071
	36-HR	52.9917	55.5003	56.8165	58.1659	59.5494	60.9672	62.4209	63.9105	65.4374
	37.5-HR	50.8720	53.2802	54.5439	55.8393	57.1674	58.5285	59.9241	61.3541	62.8199
	40-HR	47.6925	49.9502	51.1349	52.3493	53.5944	54.8705	56.1788	57.5195	58.8937
94	ANN	101,548.08	106,360.56	108,886.56	111,476.40	114,130.56	116,851.92	119,640.48	122,498.88	125,429.04
	MON	8,462.34	8,863.38	9,073.88	9,289.70	9,510.88	9,737.66	9,970.04	10,208.24	10,452.42
	S-MON	4,231.17	4,431.69	4,536.94	4,644.85	4,755.44	4,868.83	4,985.02	5,104.12	5,226.21
	35-HR	55.7956	58.4399	59.8278	61.2508	62.7091	64.2044	65.7365	67.3071	68.9171
	36-HR	54.2458	56.8165	58.1659	59.5494	60.9672	62.4209	63.9105	65.4374	67.0027
	37.5-HR	52.0759	54.5439	55.8393	57.1674	58.5285	59.9241	61.3541	62.8199	64.3226
	40-HR	48.8212	51.1349	52.3493	53.5944	54.8705	56.1788	57.5195	58.8937	60.3024
95	ANN	103,954.32	108,886.56	111,476.40	114,130.56	116,851.92	119,640.48	122,498.88	125,429.04	128,431.68
	MON	8,662.86	9,073.88	9,289.70	9,510.88	9,737.66	9,970.04	10,208.24	10,452.42	10,702.64
	S-MON	4,331.43	4,536.94	4,644.85	4,755.44	4,868.83	4,985.02	5,104.12	5,226.21	5,351.32
	35-HR	57.1178	59.8278	61.2508	62.7091	64.2044	65.7365	67.3071	68.9171	70.5669
	36-HR	55.5312	58.1659	59.5494	60.9672	62.4209	63.9105	65.4374	67.0027	68.6067
	37.5-HR	53.3099	55.8393	57.1674	58.5285	59.9241	61.3541	62.8199	64.3226	65.8624
	40-HR	49.9780	52.3493	53.5944	54.8705	56.1788	57.5195	58.8937	60.3024	61.7460
96	ANN	106,419.84	111,476.40	114,130.56	116,851.92	119,640.48	122,498.88	125,429.04	128,431.68	131,510.40
	MON	8,868.32	9,289.70	9,510.88	9,737.66	9,970.04	10,208.24	10,452.42	10,702.64	10,959.84
	S-MON	4,434.16	4,644.85	4,755.44	4,868.83	4,985.02	5,104.12	5,226.21	5,351.32	5,479.41
	35-HR	58.4724	61.2508	62.7091	64.2044	65.7365	67.3071	68.9171	70.5669	72.2567
	36-HR	56.8482	59.5494	60.9672	62.4209	63.9105	65.4374	67.0027	68.6067	70.2226
	37.5-HR	54.5743	57.1674	58.5285	59.9241	61.3541	62.8199	64.3226	65.8624	67.4374
	40-HR	51.1634	53.5944	54.8705	56.1788	57.5195	58.8937	60.3024	61.7460	63.2326